



Sask Forage Council Board Member's Code of Conduct

The board of directors is committed to teamwork and effective decision-making. This Code of Conduct applies to all Board members of Sask Forage Council, including those appointed or elected, voting or non-voting, sub committee members and ex officio. The fundamental relationship between a Board member and the Board on which they serve should be one of trust; essential to trust is a commitment to honesty and integrity. Ethical conduct within this relationship imposes certain obligations. To this end board members shall:

- Endeavour to represent the broader interests of members and/or stakeholders.
- Treat fellow members, as well as all staff and contractors with courtesy, respect and dignity.
Create a safe and healthy environment for other members and staff to meet, work, and pursue the goals and objectives of the SFC.
- Be ethical, honest and transparent with others and true to themselves. Conduct themselves with integrity.
- Seek to balance their contribution as both an advisor and learner.
- Refrain from trying to influence other board members outside of board meetings that might have the effect of creating factions and limiting free and open discussion.
- Be willing to be a dissenting voice, endeavour to build on other directors' ideas, offer alternative points of view as options to be considered and invite others to do so too.
- On important issues, be balanced in one's effort to understand other board members and to make oneself understood. Allow all members an opportunity to voice their opinions.
- Once a board decision is made, support the decision, and not disclose or discuss differences of opinion on the board with those who are not on the board.
- Communicate clearly in a professional manner, and externally with "one voice".
- Respect the confidentiality of information on sensitive issues, especially in personnel matters.
- Be an advocate for the organization and its mission, as well as the broader industry wherever and whenever the opportunity arises in their own personal and professional networks.
- Disclose one's involvement with other organizations, businesses or individuals where such a relationship results in or might be viewed as a conflict of interest.
- Board members shall not use their position to obtain contracts from SFC, or otherwise benefit financially.
- Board members shall not only comply fully with the law, but shall also avoid any situation which could be perceived as improper or indicate a casual attitude towards compliance.
- Make every effort to attend scheduled meetings, in person, or via conference call to provide meaningful contributions to the board and issues of discussion. Where possible, provide input, guidance and assistance to staff or other board members when requested.